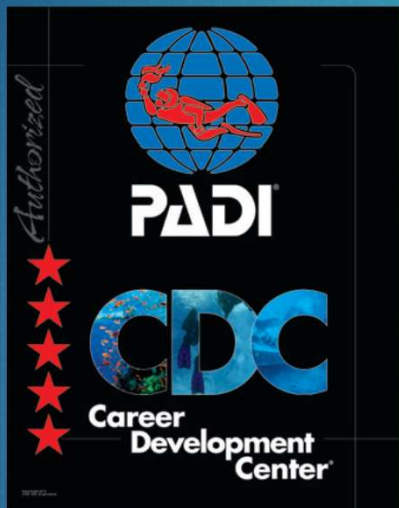


Welcome to

eIDC @ Asia Divers 2018



**READ ON FOR MORE INFORMATION ABOUT OUR MOST
MODERN INSTRUCTOR DEVELOPMENT COURSE.**

**WE OFFER THE MOST EFFICIENT IDC WHILE FOCUSING ON
QUALITY AND MARINE CONSERVATION.**

What sections are in this file?

Key sections

- ▶ [What is the PADI Instructor Development Course](#)
- ▶ [Quick summary of course, dates and prices](#)
- ▶ [Why eLearning is the best option](#)
- ▶ [Choose our new eIDC program](#)
- ▶ [Typical schedule](#)
- ▶ [What's next for you](#)

Further sections – just so you have it all in our document...

- ▶ [Prices in more detail](#)
- ▶ [Material Requirements](#)
- ▶ [Equipment requirements](#)
- ▶ [Our facilities at Asia Divers](#)
- ▶ [More about diving in Puerto Galera](#)
- ▶ [Accommodation](#)
- ▶ [How to contact us](#)

What is a PADI IDC / Instructor Development Course?

Who should take this course?

If you like people, have a passion for scuba diving and want an extraordinary life – become a **PADI Instructor**. Teaching scuba diving allows you to share your love of the aquatic world with others while doing what you enjoy – being in, around and under water. PADI Open Water Scuba Instructors and PADI Assistant Instructors are the most sought-after dive professionals around the world because they've completed the program that sets the standard for training dive professionals. You *earn* a **PADI Instructor** rating through hard work and commitment, but you're rewarded with a job that lets you share incredible underwater adventures with others – transforming their lives for the better and enriching yours.

- ▶ Are you ready to join the ranks of the dedicated professionals who teach the world's most progressive and popular scuba diver education programs? Then **Go PROSM with an Instructor Development Course**.
- ▶ Not sure whether you have what it takes? Take our Pre- Assessment – contact us today at: idc@asiadivers.com

What is the Instructor Development course ?

The Instructor Development Course (IDC) is made up of two parts – the Assistant Instructor (AI) course and the Open Water Scuba Instructor (OWSI) program. Most dive professionals complete the entire IDC and go on to attend an Instructor Examination (IE), which is the final step to earn a PADI Instructor certification.

Prerequisites:

- ▶ A PADI Divemaster who has been a certified diver for six months may enroll in the PADI Instructor Development Course. You also need:
- ▶ At least 60 logged dives and 100 dives to attend an IE.
- ▶ Emergency First Response Primary and Secondary Care (CPR and First Aid) training within the past 24 months. You also need to be an Emergency First Response Instructor, but you can earn this rating during your instructor training.
- ▶ A medical statement signed by a physician within the last 12 months
- ▶ If you are a dive professional of another agency, consider crossover courses

Start right now with eLearning: <https://apps.padi.com/scuba-diving/elearning/?irra=2736>

Meet our team

- ▶ Asia Divers instructor development team



- ▶ We welcome you as part of our family from the day you arrive and personalize your experience as much as possible.
- ▶ It is important to us that while you are developing into a PADI Instructor, you are also having fun – it is built into the program.
- ▶ Our mentorship program will help you develop your judgement and decision making skills, so you are prepared to teach for life, not just pass the IE.

Quick details:

eIDC in 10 days

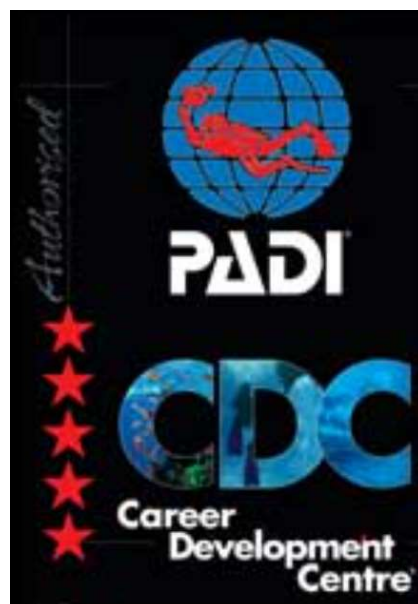
- incl. EFRI
- incl. extra workshops
- incl. 2 specialties
- incl. food
- modern training methodologies
- incl. extra coaching
- incl. 1 month internship
- job placement assist
- free wifi at the resort
- Asia Divers T-Shirts

IDC / IE Schedule:

IDC	IE	MSDT _{prep}
<u>Year: 2018</u>		
Jan 16-25	Jan 26/27	Jan 29–Feb 1
Mar 17-26	Mar 27/28	Mar 30–Apr 1
May 8-17	May 18/19	May 21-24
Jun 28- Jul 7	Jul 8/9	Jul 11-14
Sep 16-25	Sep 18/19	Sep 21-24
Nov 14-23	Nov 24/25	Nov 27-30

All dates are assuming you have completed the eLearning component of the IDC.

For the IDC Staff Instructor Course, please arrive at least 3 days earlier. Do contact us for our bespoke option with flexible dates of IDCs.



Asia Divers is a PADI 5 Star CDC Career Development Center Learn from the best.



Established for 30 years, Asia Divers stands for a very customer and quality focused dive operation that has won many industry awards.



“

eIDC,
the most modern and
annual leave friendly IDC.

We value your time,
quality instructor
development and marine
conservation

”



Pricing overview of the core eIDC program:

PHP 56,000 eIDC

PHP 15,000 eLearning*

PHP 30,000 PADI mat.*

PHP 50,000 PADI fees*

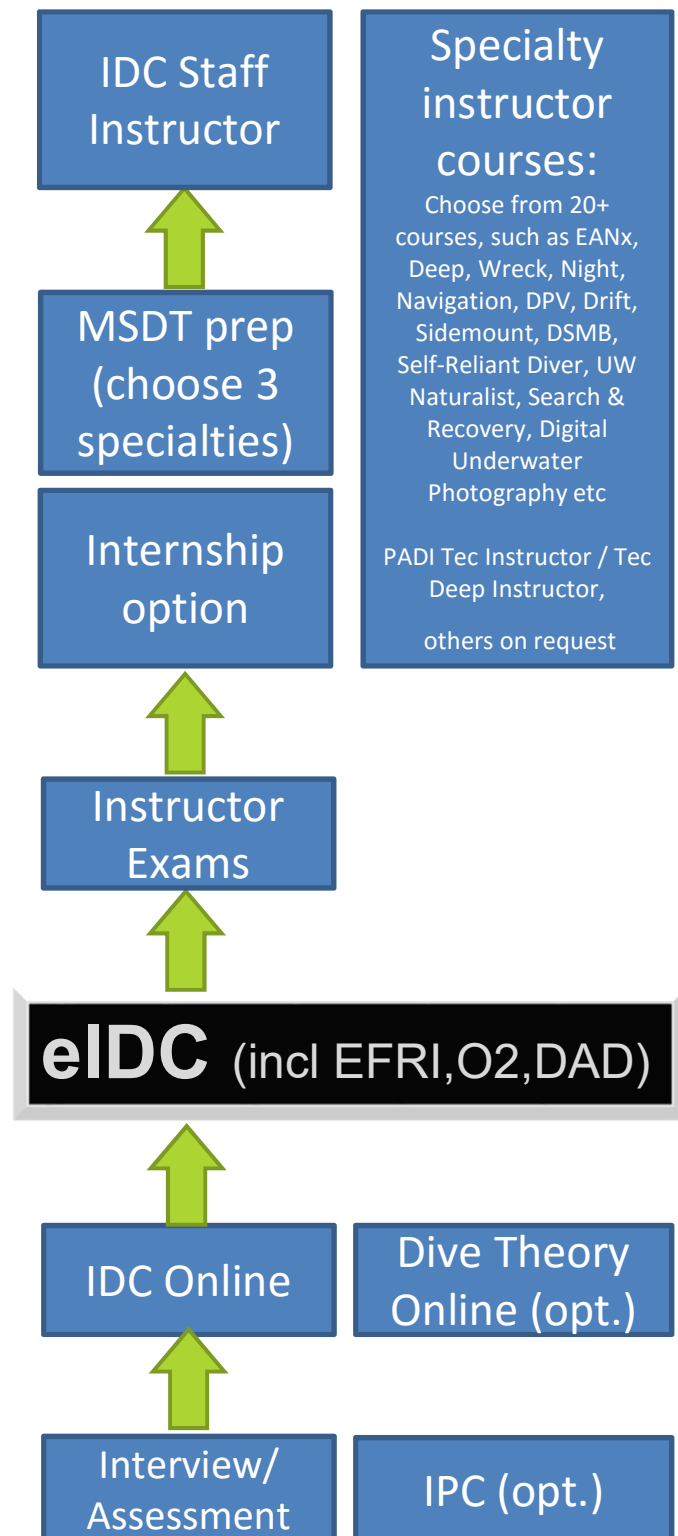
*subject to PADI price list and options

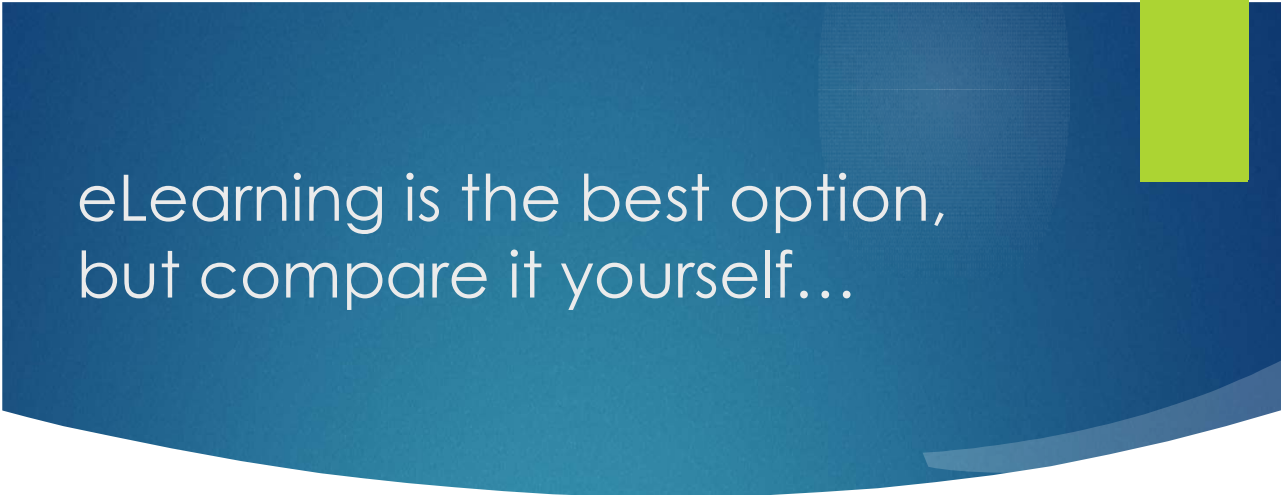
What's included:

- 10 days IDC with Asia Divers
- your EFR Instructor course
- free additional workshops, such as skills review, rescue, descents/ascents, use of line,
- O2 Provider Specialty Instructor Course
- Project AWARE DAD Instructor Course
- 1 month internship option
- 10 days food & drinks**
- Job placement assistance
- Personal counseling and coaching with Course Director
- Other fun activities (let us surprise you...☺)

*PADI fees not included

**lunch, selected drinks and snacks





eLearning is the best option, but compare it yourself...

eIDC with eLearning **PADI eLearning™**

- ▶ Price:
 - ▶ PHP 56,000 eIDC, Asia Divers
 - ▶ PHP 16,000 PADI eLearning
- ▶ Total and classroom time:
 - ▶ 10 days eIDC
 - ▶ In classroom 2.5 days
 - ▶ eLearning flexible time requirement, accessible for lifetime, with interactive presentations that includes videos, audio, graphics and reading.
- ▶ Accommodation required for 12 days (IDC+IE)
- ▶ This is the future – be prepared for how your students learn now and experience it yourself!
- ▶ Material and equipment requirements are same
- ▶ Available in English

No eLearning/ the old way

- ▶ Price:
 - ▶ PHP 78,000 IDC, Asia Divers
- ▶ Total and classroom time:
 - ▶ 13 days IDC
 - ▶ In classroom 5.5 days
 - ▶ Material delivered by classroom lectures in 3 days, take your own notes
- ▶ Accommodation required for ≥ 15 days (IDC+IE)
- ▶ Your students may learn in different ways today, using online learning tools
- ▶ Material and equipment requirements are same
- ▶ Available in English or via translator (on request at additional costs)

Why choose eIDC?

- ▶ **Asia Divers is a PADI 5 Star CDC – Career Development Center**, meeting the highest requirements for training PADI Pros and offer career-oriented programs to prepare scuba diving professionals for employment in the dive industry, as well as offer job placement assistance for program graduates.
- ▶ Our eIDC offers the **most modern approach** to instructor development and ensures you are on the top of the list of future employers.
- ▶ We are **coaching for life**, not just for the Instructor Exams
- ▶ Our experience across the region helped us develop a program that **focuses on you and personalized coaching** by the Course Directors.
- ▶ At Asia Divers you can **develop further** even after your exams. Our internship programs, business oriented workshops, equipment and technical dive training options will further **elevate your employability** in the business you desire.
- ▶ Asia Divers is established for **more than 30 years** – we are here to answer your questions, provide guidance and support your dreams as you progress through your career.
- ▶ Our **network within PADI** and special connection with **Project AWARE** allows you to get to know the right people to help your ideas for marine conservation projects and others.
- ▶ Our **10 days program is annual leave and wallet friendly**
- ▶ Miscellaneous expenses are kept to a minimum compared to the 17 days courses elsewhere – certainly **best value for money**
- ▶ We guarantee that we will match your efforts to get through the process.

“

At Asia Divers we believe
in serious fun...

”



What does a typical schedule look like?

Before we start:

- ▶ We really like to get to know you early, so before you even arrive, we schedule a skype call with you to discuss each other's expectations, questions etc.
- ▶ You complete your eLearning (IDC Online and ideally also the Dive Theory Online) at your own pace and convenience before you arrive and send your eRecords to us. To protect the environment, all our course documentation is completed online, no actual paper is wasted.

Days 1-10 of a typical eIDC:

- ▶ On day one and two, we will meet for the EFR-Instructor program as well as the O2 provider instructor course. Getting your first taste of teaching, you will brush up on your own EFR skills and then learn some teaching techniques so you can make your own future courses both educational and entertaining.
- ▶ Day 3 is the official start to the eIDC program with an orientation, in-water workshops of 24 skills and a fun team building event – no pass/fail yet!
- ▶ Days 4 – 9 cover all requirements in 5 sections of the IDC
- ▶ Day 10 is reserved for individual counseling and practice ahead of the exams
- ▶ In between, there is time for additional support in forms of extra workshops, rescue practice, additional practice of the 24 skills, an extra Open Water Teaching presentation and the Project AWARE Specialty course “Dive Against Debris”, which provides a welcomed “breather day” within the eIDC
- ▶ We also organize evening 'get togethers' / social events to fully integrate our candidates in the Asia Divers family and ensure team dynamics

Days 11-12 are reserved for the Instructor Exams conducted by PADI:

- ▶ You will write 2 exams, hold a knowledge development (classroom) teaching presentation, teach in confined and open water as well as showcase rescue and some of your skills –all of which you have been prepared for during your IDC. A PADI examiner will evaluate you for a pass or fail in those segments.
- ▶ Usually the Instructor Exams conclude in the afternoon of the second day – and its time for certificates and celebrations

What's next?



Well, that's up to you...

- ▶ Many instructors choose to stay and complete further specialty instructor ratings to make themselves even more valuable to future employers.
- ▶ There are many specialties to choose from, such as for example:
 - ▶ Enriched Air Nitrox (EAN) – often a pre-requisite in job postings
 - ▶ Deep, Wreck and Drift Diver are quite useful for an area such as Puerto Galera
 - ▶ DPV – has gained a lot of popularity and is a very fun course to teach – toys!
 - ▶ Sidemount, Gas Blender, Equipment Specialist and alike may give you a competitive edge
- ▶ Many opt for the 1 month instructor internship, teaching alongside our great instructor team to gain more experience and learn hands-on tips and tricks.
- ▶ Some people discover technical diving with one of the entry level PADI Tec Rec courses, e.g. Tec40 or if they already are 'teckies', proceed to the next level and become PADI Tec Deep Instructors
- ▶ Compressor operation and workshops as well as equipment specialist courses are quite a useful add on – and once you have seen the Asia Divers compressor room, you know you learn from the best on the job
- ▶ As a PADI 5 Star Career Development Center, we offer the best variety of courses to prepare you for a great career in this industry.
- ▶ **Last but not least, we want to hear from you and your adventures. Our active network of instructors helps the next generation with potential job placements, contacts in the industry and a wealth of experience in different environments**

But now it's time for you to take the first step – start your instructor career right now:

IDC online: <https://apps.padi.com/scuba-diving/elearning/?irra=2736>

Sign up today via idc@asiadivers.com

“

Give your CV the extra edge with additional specialty instructor courses. Ask for our promotional MSDT and IDC Staff programs to progress further...

”



Your career in Instructor Development

- ▶ You want to help others succeed at their IDC, join us for our **PADI IDC Staff Instructor Course**
- ▶ It starts 3 days before each IDC and involves:
 - ▶ IDCS course, learning how to evaluate, coach, mentor and present the IDC curriculum
 - ▶ Pre-Assessment of your skills and theory
 - ▶ Audit an entire IDC from start to end and get involved in all aspects of instructor development
- ▶ We also support you on your path to becoming **PADI Master Instructor** and provide **individual staffing experiences** with us at our IDCs
- ▶ You want to go all the way and become a **PADI Course Director** yourself? Drop us an email and we can customize our support for you.
- ▶ **Email to idc@asiadivers.com**



What else you want to know?

- ▶ [Prices in more detail](#)
- ▶ [Material Requirements](#)
- ▶ [Equipment requirements](#)
- ▶ [Our facilities at Asia Divers](#)
- ▶ [More about diving in Puerto Galera](#)
- ▶ [Accommodation](#)
- ▶ [How to contact us](#)

Prices in more detail

Asia Divers eIDC

- ▶ PHP 56,000 with eLearning
- ▶ PHP 78,000 without eLearning

PADI Fees* (same, regardless of IDC location):

- ▶ IDC application - AUD 257
- ▶ EFRI fee – AUD 177
- ▶ IE (Instructor Exams) fee – AUD 890
- ▶ Specialty Instructor (Method One) – AUD 101
- ▶ IDC online – AUD 425
- ▶ Dive Theory online – AUD 148 – strongly recommend

PADI Materials* (same, regardless of IDC location):

- ▶ IDC crewpack incl. backpack - AUD 774.20
- ▶ EFRI materials – AUD 137.24
- ▶ Other materials required, please see next page or contact us at idc@asiadivers.com

***depending on PADI price list (above are 2018Q1 member price)**

PADI Materials required (regardless where you do your IDC)

PADI IDC Crew Pak with Guide to Teaching Manual

- ▶ *(includes CW & OW Instructor Cue Cards (revised), Advanced Open Water Diver Instructor Cue Cards, RD Instructor Cue Cards, DM Instructor Cue Cards, OW & CW Lesson Planning Slates, OW Prescriptive Lesson Guides CD-ROM (E,S), RD Exam, Peak Performance Buoyancy Instructor Outlines, PADI's Guide to Teaching Manual with hologram (revised), Diving Knowledge Workbook, Positive Approach Selling DVD, Specialty Course Instructor Manual (Digital, multilingual version, E, F,S), OW Quizzes and Exams (revised), DM exams, PADI Dive Planning & Skill Practice Slate (new), Brochures and other course documentation, Backpack*

Other PADI Materials required:

- ▶ **Emergency first response Instructor manual**
- ▶ **Emergency first response primary & secondary care participant manual**
- ▶ **Emergency first response care for children manual**
- ▶ **PADI Open water participant manual**
- ▶ **PADI Advanced open water participant manual**
- ▶ **PADI Rescue diver participant manual**
- ▶ **PADI Divemaster participant manual**
- ▶ **Recreational dive planner including instruction for use book**
- ▶ **eRDPml including instruction for use book**

Of course, you may already have some of the above materials. That's great. Just remember to bring them along so you can use them during the course.

Equipment required (regardless where you do your IDC)

The required Diving equipment is listed in the PADI Instructor Manual under training standards, equipment. Please let us know if you are unable to bring all the required equipment and we can make sure it is available for rental here at Asia Divers.

Small stuff... In particular, please make sure you bring (or get it here):

- ▶ **Pocket mask**
- ▶ **Timing device**
- ▶ **Compass**
- ▶ **Knife/diver's tool**
- ▶ **Two surface signaling devices – one audible and one visible**
- ▶ **Calculator**
- ▶ **Pencil**

Also please bring along for documentation purpose:

- ▶ **Medical Examination Form signed by a physician (max. 12 months old)**
- ▶ **Verification of CPR and first aid training (max. 24 months old)**
- ▶ **Certification proof for OW, AOW, Rescue, EFR, DM or equivalent**
- ▶ **Diving logbook with minimum 100 dives signed off**
- ▶ **2 passport size photographs**

We will send you a link to a dropbox folder and we prefer you upload above documents there in advance to save paper.

Our facilities

Lets talk about the facilities here at Asia Divers.

The dive shop is built out over the ocean on a raised platform which gives very easy access to the training area. You can just jump right on in and there is this beautiful Coral Reef, complete with all kinds of reef fish and the occasional turtle dropping by to say hello.



The swimming pool is located in El Galleon Beach Resort which is directly next to Asia Divers. Its not quite as exciting as the Ocean but has all the necessary components to teach a PADI SCUBA Course. Its relatively small size is testament to the small personalized classes we run at Asia Divers.

The classroom is very spacious. Made for functions up to 20 plus people, it easily handles the average class size of 4 to 6 IDC candidates. It's air-conditioned and has WiFi Access.

Diving in Puerto Galera

- ▶ The Philippines is home to the most biologically diverse waters on Earth and the Verde Island Passage – the narrow body of water separating Luzon and Mindoro islands – is a biodiversity hotspot!



- ▶ Besides the many critters, the sites here (30+ within about a 10 min boat ride) offer excellent drift dives, wall diving, most colorful reefs, muck diving, wrecks and deep sites ideal for technical training

What the scientists have to say about Puerto Galera's biodiversity!

- ▶ Just recently The California Academy of Sciences conducted an expedition in our area "The 2015 Verde Island Passage Marine Biodiversity Expedition: Puerto Galera. The expedition, the CAS said in a statement, affirms that the Philippines is the "center of the center" of marine biodiversity. The Philippines is jam-packed with diverse and threatened species – it's one of the most astounding regions of biodiversity on Earth," says Terry Gosliner, PhD, senior curator of Invertebrate Zoology at the CAS and a Principal Investigator of the expedition.
- ▶ You can read more about this on the links below:
 - <http://news.sciencemag.org/plants-animals/2015/06/marine-scientists-discover-100-new-species-filipino-easter-egg-hunt>
 - <http://www.rappler.com/science-nature/environment/95782-verde-island-passage-yields-new-marine-species>

Accommodation

Please contact us regarding choices of accommodation during your stay. We can assist you right along your budget.

We are using the facilities of El Galleon Resort – so staying here is the most convenient choice with all the resort facilities at your disposal. Check out www.asiadivers.com for details.

There are different room options available – and we can also assist to share rooms with other fellow candidates if you like.



If you are more of a budget traveler, we can get you a private room with attached bathroom/shower and kitchenette at a very reasonable price – not by the beach, but walking distance away.

As our program is only a short 10 days long, you will save on expenses by a week or more

Contact us...

email: idc@asiadivers.com

Visit us on facebook:

<https://www.facebook.com/GoPro.eIDC/>

or our new website:

www.instructordevelopmentasiadivers.com

or visit www.asiadivers.com

Mailing address:

Asia Divers, Small Lalaguna Beach,
Puerto Galera 5203
Philippines

